



State of Wisconsin  
Department of Workforce  
Development

## You're invited to the **LABOR LAW CLINIC** in Superior!

- ★ June 9, 2010 (Wednesday)
- ★ 8:30 a.m. - 3:30 p.m.
- ★ WITC – Conference Center
- ★ Superior, WI

Here Is What Will Be Offered	8:30 a.m. – KICKOFF 8:45 a.m. – “ <b>An Overview of Wisconsin’s Labor Standards Laws</b> ” <i>Timara Budack</i> 10:00 a.m. – Break 10:15 a.m. – “ <b>Deciding Who’s Eligible for WI Unemployment Insurance Benefits</b> ” <i>Laura Parker</i> 11:45 a.m. – Lunch (Included in Registration fee) 12:30 p.m. – “ <b>You Be the Unemployment Insurance Judge</b> ” <i>Charlie Schaefer</i> 1:45 p.m. – Break 2:00 p.m. – “ <b>You Be the Equal Rights Investigator</b> ” <i>Mark Robarge</i> 3:15 p.m. – Wrap-up, adjournment
Time	Doors open at 8:00 a.m. Program begins at 8:30 a.m. Lunch is at 11:45 a.m.
Cost	<b>\$75 per person.</b> Substitutions allowed. <b>PRICE INCLUDES:</b> continental breakfast items upon arrival (juice, coffee, and rolls), refreshments at breaks, and lunch; handouts for all presentations on the agenda, plus other DWD handouts.
Site	<b>Wisconsin Indianhead Technical College - Conference Center</b> , 600 N. 21 <sup>st</sup> Street, Superior, WI 54880, (715) 394-6677
Registration	<b>Complete and return the form that appears below.</b> Seating is limited so early advance registration is recommended. No discounts allowed for multiple reservations, missed meals, etc. <b>Note: Last day for refunds or cancellations is June 2nd, 2010. Registrations not cancelled by this date shall be subject to full payment of the registration fee.</b> Contact Chuck Gottshall at (715) 392-7812 if you wish to confirm that your registration was received or to cancel. Please keep all of the above information for future reference and return only the reservation form below.

Please reserve \_\_\_\_\_ seats at the Superior Labor Law Clinic at \$75 each for a total of \$\_\_\_\_\_.

Enclose full payment if paying by check or money order. Make checks payable to: **Northwest CEP, Inc.**

Name(s) 1. \_\_\_\_\_ 3. \_\_\_\_\_

2. \_\_\_\_\_ 4. \_\_\_\_\_

Email(s) 1. \_\_\_\_\_ 3. \_\_\_\_\_

2. \_\_\_\_\_ 4. \_\_\_\_\_

Company/firm  
Name \_\_\_\_\_

St. Address (P.O. Box) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

TO REGISTER: Mail this form to: Northwest CEP, Inc., Attn: Shirley Moran, P.O.Box 616, Ashland, WI 54806 OR Fax to (715) 682-3800 and mail payment separately to the address shown above. Choose only **ONE** reservation method.

**LLSUPER**

UCD-11525-P (R. 06/09/2010)

## **HERE'S WHAT WE'LL COVER!**

**“AN OVERVIEW OF WISCONSIN LABOR STANDARDS LAWS”** Focuses on issues relating to overtime, hours of work, wage payment requirements, and minimum wage. Also includes a discussion of child labor. Time permitting, also provides information on topics such as the Business Closing/Mass Layoff Notification law and personnel records.

**“DECIDING WHO IS ELIGIBLE FOR WISCONSIN'S UNEMPLOYMENT INSURANCE BENEFITS”** Provides an overview of the primary issues affecting employee eligibility and employer liability for Unemployment Insurance benefits. Includes a discussion of quits, discharges, offers of work, work available, and how terms such as “able to work” and “available for work” are defined by UI. Offers an opportunity for the audience to ask, and get answers to, questions about how and why UI benefits are paid.

**“YOU BE THE UNEMPLOYMENT INSURANCE JUDGE”** Reviews summaries typical of actual, contested UI cases, allowing the audience members to decide how they would rule if they were the Administrative Law Judge. Covers issues such as discharges, quits, suspensions due to physical restrictions, and other miscellaneous specialty areas. Cases prepared and session led by an experienced UI Administrative Law Judge.

**“YOU BE THE EQUAL RIGHTS INVESTIGATOR”** Presents individual case summaries covering a variety of Wisconsin Fair Employment Law topics. Briefly explains the discrimination complaint process and then allows the audience to discuss cases as a group and decide how they would rule as an Equal Rights Investigator. Led by an experienced investigator.

## **HERE ARE YOUR PRESENTERS!**

**TIMARA BUDACK** is the Section Chief with the Bureau of Labor Standards in the Equal Rights Division. She started with the State in 1988 as an adjudicator in the Unemployment Insurance Division. She later moved to the Equal Rights Division and worked as a labor standards investigator before becoming section chief. She is a graduate of the University of Wisconsin – Eau Claire with a degree in Organizational Communication.

**LAURA PARKER** has been with the Unemployment Insurance Division since 2001. She worked as an adjudicator and is currently employed by the Division as a Disputed Claims Analyst. In this capacity, she assists in the development of laws and policies for Unemployment Insurance, trains adjudicators, evaluates decisions using state and federal guidelines, and provides technical assistance on complex claims. She also responds to inquiries from employers, claimants, and the legislature, as well as testifying at Unemployment Insurance appeal hearings. Laura Parker is a 1997 graduate of University of Wisconsin-Green Bay with a BA degree in Human Development and in Public Administration.

**CHARLIE SCHAEFER** has been UI ALJ since Nov 1976, and has been assigned to the Eau Claire Hearing Office throughout that time. Charlie may be familiar to those in the area who have had UI hearings over the years. Charlie graduated from UW law school in 1976 where he focused on labor law. He got a BA with Sociology major from the University of Iowa in 1971.

**MARK ROBARGE** has been an investigator with the Civil Rights Bureau of the Equal Rights Division since 1996. Since starting with Equal Rights, he has conducted investigations out of the Division's Eau Claire field office. Mark has been employed by the Department since 1989, spending his first seven years with Job Service in Taylor County. He is a 1980 graduate of the University of Minnesota.

## **IS THIS YOUR FIRST CLINIC?**

**THIS DAYLONG CLINIC** will include speakers from the Equal Rights and Unemployment Insurance Divisions with detailed information and practical guidance to help employers avoid violating state laws and rules in the topic areas on the Clinic agenda. This educational program contains information that will help employers prepare for state agency hearings and other administrative proceedings, if they become necessary.

**THIS CLINIC IS DESIGNED TO BE OF MOST HELP** to persons needing an initial orientation to these topics or who wish to reconfirm their understanding of the basics. It also is designed for those who have specific questions to ask the speakers about the basic or more complex aspects of the programs.

**THE WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT** does not discriminate on the basis of disability in the provision of services or in employment. If you need assistance in using this service, please contact us. Deaf, hearing- or speech-impaired callers may reach us through the Wis. Telecommunication Relay System (WisTRS).

A schedule of **future labor law clinics** can be viewed on the Department of Workforce Development website at: <http://wisconsin.gov.dwd.state.wi.us/laborlaw>